

SECONDED NATIONAL EXPERT- JOB PROFILE

Seconded National Expert (Research and Innovation Unit/ Capability Transformation Division)

Tasks and responsibilities:

Reporting to the Head of Unit and under the supervision of the respective Head of Sector the main duties related to this position are:

- Follow research and developments of technologies relevant for border security;
- Assess research and technology against user needs;
- Take part and assist in the development and implementation of studies (research) and pilot technology innovation projects;
- Provide technical and operational expertise related to border security for the development and implementation of research and innovation activities;
- Manage assigned activities and projects: prepare and maintain schedules of activities and events of projects/contracts in portfolios. Deliver assigned activities in line with planning, report on milestones achieved or risks encountered and response actions;
- Prepare or assist in preparation of reports, planning documents, support the preparation of the terms of reference documents, participate in seminars, workshops, meetings and other networking activities in the field of research and innovation;
- Engage with various stakeholders, including Frontex units, Member States and external partners, to promote and coordinate research and innovation activities, gather feedback and ensure effective collaboration;
- Provide the Head of Sector with practical advice and expertise.

Selection criteria:

Professional qualifications, competencies and experience required:

Essential:

- Level of education corresponding to completed higher education studies attested by a diploma (four years or more of full-time education) preferably in technology, engineering, mathematics, or science
- At least 3 years of professional experience in a field related to border security, research and development, or innovation
- Knowledge and experience in technologies relevant to border security, such as document inspection systems, surveillance systems, or biometrics
- Experience in conducting research, developing, and implementing new technologies or innovative solutions
- Strong analytical and problem-solving skills, with the ability to assess research and technology against user needs
- Excellent written and verbal communication skills, with the ability to prepare and deliver reports, presentations, and other documents

Assets:

- Previous experience working in EU institutions or agencies, including Frontex
- Experience in innovation, including the development of new technologies or start-ups

Personal skills & competencies required:

- Ability to adapt to changing circumstances, priorities, and deadlines
- Strong focus on delivering results, with a commitment to achieving objectives and meeting deadlines